

## Pay Differentials

### 2011-2013 Collective Bargaining Contracts

| Contract                     | Article | Differential                                | Rate                    |
|------------------------------|---------|---|-------------------------|
| <b>OSPOA State Police</b>    | 25      | Duty - Pilot                                | 12% - 15% over Base Pay |
|                              |         | Duty - Diver                                | \$5/hr, while diving    |
|                              |         | Duty - Haz. Mat                             | \$5/hr, during cleanup  |
|                              |         | Duty - Recruit Coach                        | \$5/hr, while coaching  |
|                              |         | Duty - Bomb Tech                            | 10% over Base Pay       |
|                              |         | Bilingual                                   | 5% over Base Pay        |
|                              |         | Educational - AA Degree or Int. DPSST Cert. | 3% over Base Pay        |
|                              |         | Educational - BA Degree or Adv. DPSST Cert. | 6% over Base Pay        |
|                              |         | Forensic Tech Leader                        | 3% over Base Pay        |
|                              |         |   |                         |
| <b>AOCE Corrections</b>      | 13      | Bilingual                                   | 5% over Base Pay        |
|                              |         | Duty - TERT/CNT Team                        | 4% over Base Pay        |
|                              |         | Duty - Field Training Officer               | 4% over Base Pay        |
|                              |         | Variable Relief Slots                       | 5% over Base Pay        |
|                              |         | Non-Security - Nurse, BS                    | \$4.75/hr               |
|                              |         | Non-Security - Nurse, MS                    | 9.5% over Base Pay      |
|                              |         | Non-Security - Physical Plant               | 5% over Base Pay        |
|                              |         | Shift Differentials                         | .75 - \$2.25/hr         |
|                              |         |   |                         |
| <b>SEIU Higher Education</b> | 20      | Duty - Special Campus Security Officer      | 10% Over Base Pay       |
|                              |         | Duty - Campur Dispatcher                    | 10% over Base Pay       |
|                              |         | Duty - High Voltage Electrician             | 10% over Base Pay       |
|                              |         | Duty - Supervising Electrician              | 5% over Base Pay        |
|                              |         | Bilingual                                   | 5% over Base Pay        |
|                              |         | Shift Differentials                         | .75/hr                  |
|                              |         |   |                         |
| <b>AFSCME DEQ</b>            | 36      | Shift Differential                          | 6% over Base Pay        |
|                              | 39      | Duty - Leadworker                           | 5% over Base Pay        |
|                              | 63      | Bilingual                                   | 5% over Base Pay        |